

No.SORI(SGA&CD)2-1/94(MINORITIES QUOTA)
GOVERNMENT OF SINDH
SERVICES, GENERAL ADMINISTRATION &
COORDINATION DEPARTMENT
(REGULATIONS WING)

Karachi, dated the 13th July, 2015

- 1) The Additional Chief Secretary P&D Department, Government of Sindh.
- 2) The Senior Member, Board of Revenue, Sindh, Hyderabad.
- 3) The Administrative Secretaries (All)
- 4) The Inspector General of Police, Sindh, Karachi.
- 5) The Divisional Commissioners/Deputy Commissioners (All) in Sindh.
- 6) The Secretary, Sindh Public Service Commission, Hyderabad.

Subject: **RESERVATION OF 5% QUOTA FOR EMPLOYMENT OF MINORITIES (NON-MUSLIMS) ACROSS THE BOARD IN SINDH GOVERNMENT SERVICES/JOB**

I am directed to refer to this Department's Circular of even number dated 28.05.2010 whereby, Government of Sindh was pleased to reserve 5% quota for employment of Minorities (Non Muslims) as defined in Article 260 (3) (b) of the Constitution of Islamic Republic of Pakistan, 1973 to all posts across the board in the Sindh Government Services/Jobs to be filled by direct recruitment including the Combined Competitive Examination in addition to the participation in the open merit.

2. The above reservation is however not applicable to:-

- i. Appointment made against the Project related posts.
- ii. Recruitment made by promotion or transfer in accordance with the relevant rules.
- iii. Short term vacancies likely to last for less than six months and
- iv. Isolated post in which vacancies occur only occasionally.

3. The above mentioned Circular letter was reminded by this Department's letters of even number dated 17.05.2011, 24.04.2012 and 21.01.2015 respectively.

4. It has been observed that the aforementioned quota is not being implemented in letter and spirit. Such non observance of the quota creates embarrassing position for the Government of Sindh.

5. You are therefore, once again requested to kindly bring the above instructions to the notice of all concerned under your administrative control and ensure the compliance. It is also requested to send the compliance report to Minorities Affairs Department for the follow up and record.



(DR. KHALIL-UR-REHMAN SHAIKH)
ADDL. SECRETARY (REGULATION)

(Contd.....P/2)

(2)

No. SORI(SGA&CD)2-1/94^(MINORITIES QUOTA)

Karachi, dated the July, 2015

A copy is forwarded to the Superintendent, Sindh Government Printing Press, Karachi with a request to publish the same in the next issue of the Sindh Government Gazette and supply 300 copies thereof to this Department.



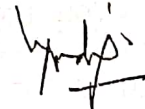
(MUSADDIQUE MEMON)
SECTION OFFICER (REGULATION-I)

No. SORI(SGA&CD)2-1/94^(MINORITIES QUOTA)

Karachi, dated the 13 July, 2015

A copy is forwarded for information and necessary action to :-

- a) The Principal Secretary to Governor Sindh, Karachi.
- b) The Principal Secretary to Chief Minister Sindh, Karachi.
- c) The Secretary to Government of Sindh, Minorities Affairs Department, Karachi.
- d) The Accountant General Sindh, Karachi.
- e) The Secretary to Provincial Ombudsman Sindh, Karachi.
- f) Provincial Ombudsman for Protection of Women against harassment at workplace.
- g) The Secretary Provincial Assembly Secretariat, Karachi.
- h) The Chairman, Chief Minister's Inspection, Evaluation and Implementation Team, Karachi.
- i) The Chairman, Enquiries & Anti-Corruption Establishment, SGA&CD, Karachi.
- j) The Chairman, Sindh Revenue Board, Karachi.
- k) The Managing Director, Sindh Public Procurement Regulatory Authority, Karachi.
- l) The Director General, Sindh Civil Services Academy, Karachi.
- m) The Deputy Secretary (Staff) to Chief Secretary, Sindh.
- n) The Section Officer (Minorities), Ministry of Religious Affairs & Interfaith Harmony, Government of Pakistan, Islamabad.
- o) All Officers in SGA&CD.



SECTION OFFICER (REGULATION-I)



No.SORI(SGA&CD)2-1/94 (Women Quota)

**GOVERNMENT OF SINDH
SERVICES, GENERAL ADMINISTRATION &
COORDINATION DEPARTMENT
(REGULATIONS WING)**

Karachi, dated the 8th March, 2017

To,

- 1) The Chairman, Planning & Development Board, Sindh, Karachi.
- 2) The Senior Member, Board of Revenue Sindh, Hyderabad.
- 3) The Administrative Secretaries (All) Government of Sindh
- 4) The Chairman, Enquiries & Anti-Corruption Establishment, SGA&CD.
- 5) The Chairman, Chief Minister's Inspection, Evaluation and Implementation Team.
- 6) The Registrar, High Court of Sindh, Karachi.
- 7) All Divisional Commissioners/Deputy Commissioners in Sindh.
- 8) The Secretary, Provincial Assembly of Sindh, Karachi.
- 9) The Registrar, Sindh Service Tribunal, Karachi.
- 10) The Secretary, Sindh Public Service Commission, Hyderabad.

Subject: ENHANCEMENT OF WOMEN QUOTA FROM 05% TO 15% FOR
RECRUITMENT OF WOMEN UNDER THE SINDH GOVERNMENT

I am directed to refer to the subject noted above and to state that it has been decided by the Government of Sindh to increase/enhance the women quota in all the Government jobs to be filled in by initial appointment from 5% to 15%, with immediate effect.

2. The reservation shall, however, not apply to:-

- i. Recruitment made by promotion or transfer in accordance with the relevant rules;
- ii. Short term vacancies likely to last for less than six months;
- iii. Isolated posts in which vacancies occur only occasionally;
- iv. Services in which separate female cadres already exist.

3. It is requested to kindly bring the above instructions to the notice of all concerned under your administrative control and ensure the compliance while making future recruitment.

Susno 8/3/17
(ABDUL WAJID KHAN)
ADDITIONAL SECRETARY (REGULATION)

No.SORI(SGA&CD)2-1/94 (Women Quota)

Karachi, dated the 8th March, 2017

A copy is forwarded to the Superintendent, Sindh Government Printing Press, Karachi with a request to publish the same in the next issue of the Sindh Government Gazette and supply 300 copies thereof to this Department.

Musaddique 8/3/17
(MUSADDIQUE MEMON)
SECTION OFFICER (REGULATION-I)

Contd.....P/2

No.SORI(SGA&CD)2-1/94 (Women Quota)

Karachi, dated the 8th March, 2017

A copy is forwarded for information and necessary action to:-

- a) The Principal Secretary to Governor Sindh, Karachi.
- b) The Principal Secretary to Chief Minister Sindh, Karachi.
- c) Private Secretaries to all Ministers/Advisors in Sindh.
- d) Private Secretary to the Provincial Ombudsman Sindh for Protection of Women against Harassment at Workplace.
- e) The Deputy Secretary (Staff) to Chief Secretary Sindh.
- f) All Officers in SGA&CD.

W.P.
7/8/3/17

(MUSADDIQUE MEMON)
SECTION OFFICER (REGULATION-I)



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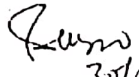
No. SOR-IV(S&GAD) 4(10)/84 (Pt-III)
GOVERNMENT OF SINDH
SERVICES, GENERAL ADMINISTRATION &
COORDINATION DEPARTMENT
(REGULATION WING)
Karachi dated 30th March, 2018.

To,

1. The Additional Chief Secretaries (all) to Government of Sindh.
2. The Senior Member, Board of Revenue, Sindh, Hyderabad.
3. The Principal Secretary to Governor Sindh, Governor's Secretariat, Karachi
4. The Principal Secretary to Chief Minister Sindh, Chief Minister's Secretariat, Karachi
5. The Administrative Secretaries (all) to Government of Sindh (including Members Board of Revenue Sindh).
6. The Secretary, Provincial Assembly Secretariat, Karachi.
7. The Secretary to Provincial Ombudsman Sindh, Karachi.
8. Provincial Ombudsman for Protection of Women against harassment at workplace.
9. The Advocate General Sindh, Karachi.
10. The Commissioners (all) in Sindh.
11. The Deputy Commissioners (all) in Sindh.
12. The Accountant General Sindh, Karachi
13. The Chairman, Chief Minister's Inspection, Evaluation and Implementation Team, Karachi.
14. The Chairman, Enquires & Anti-Corruption Establishment, SGA&CD.
15. The Registrar High Court of Sindh, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.
17. The Secretary, Provincial Election Authority, Sindh.

Subject: Amendment in the Sindh Civil Servants Act, 1973 – Appointment of Disabled persons.

I am directed to refer to the subject noted above and to enclose herewith a copy of Sindh Act No XXX 2017 [the Sindh Civil Servants (Amendment) Act 2017] passed by Provincial Assembly Sindh and assented by the Governor Sindh regarding substitution of the words "two percent" with the words "five percent" in section 5 of the Sindh Civil Servants Act 1973 for compliance in letter and spirit.


30/3/18
(ABDUL WAJID KHAN)
DEPUTY SECRETARY (REGULATION)
Ph: 021-99222896

C.C. to:

The Deputy Secretary (Staff) to Chief Secretary, Sindh.